To whom it may concern.

This Reference is to confirm that Robin Delves has worked as the position of Chief Officer on board the 43m Perini Navi, Sailing Yacht Paz. He joined the crew on the 8<sup>th</sup> of October 2009 and has been signed off the crew on this day the 28<sup>th</sup> of February 2010.

S/Y Paz has for the last five months been in an extensive re-fit in Denia, Spain. Every aspect of the yacht has been overhauled and scrutinised due to its very poor condition. For this duration Robin has been a valuable member of the re-fit crew. His practical experience, exemplary delegation skills and knowledge have been a very great asset to have at hand.

Both Robin and I have chosen to terminate our contracts with S/Y Paz due to differences of opinion with the yacht's management.

Robin is a cheerful, hardworking, reliable and competent person who I would have no hesitation in recommending for further employment on any vessel. I wish him all of the very best for the future.

If you would like to discuss Robin further, please do net hesitate to contact me personally on the following e-mail address – <a href="mailto:babillotte@web.de">babillotte@web.de</a>

Signed

Andreas Babillotte of 710475

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